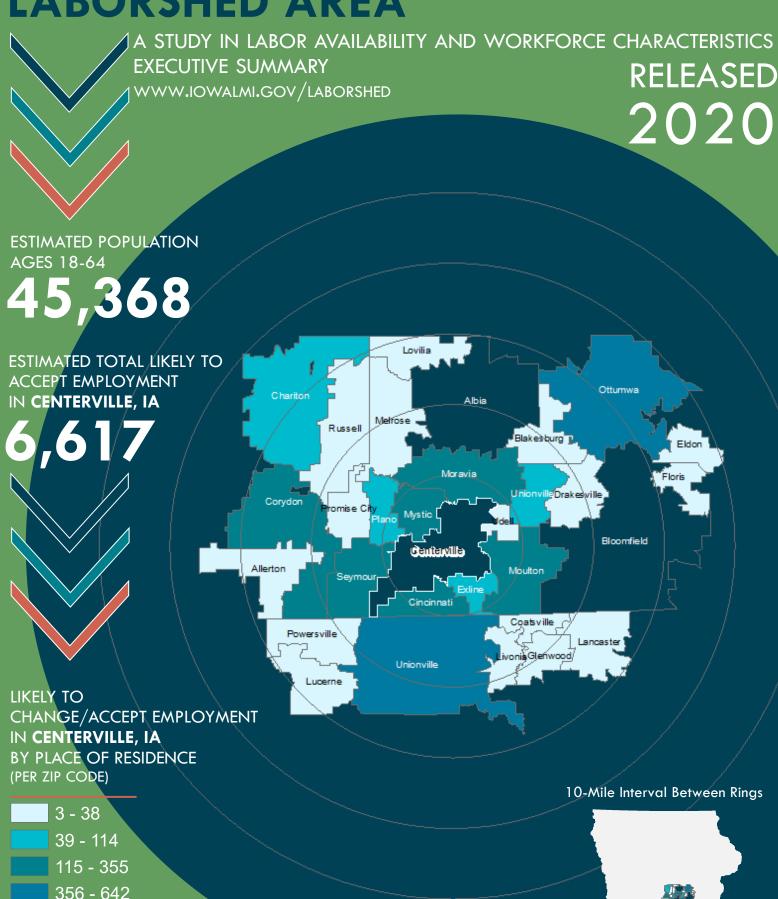
# CENTERVILLE, IOWA

## LABORSHED AREA

643 - 1,441



**AREA SHOWN** 

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Centerville Laborshed area.

The employed are currently commuting an



### CENTERVILLE LABORSHED ANALYSIS

**EMPLOYMENT STATUS (ESTIMATED TOTAL)\*** 

(36,612) 80.7%

**Employed** 

12.8% (5,807)

\*Unemployed

3.0% (1,361)

Homemakers

3.5% (1,588)

Retired

\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)

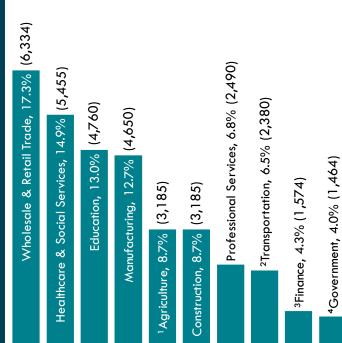




TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	FULL-TIME	EMPLOYED
\$	Pension/ Retirement/401K	77.3%
\$	Health/Medical	75.6%
<b>**</b>	Dental Coverage	<b>74.8</b> %
0	Vision Coverage	73.6%
	Paid Holidays	<b>70.2</b> %
<b>T</b>	Life Insurance	<b>69.4</b> %
A	Paid Vacation	64.9%
	Disability Insurance	60.7%
	Paid Time Off	<b>57.4</b> %

Paid Sick Leave 57.0%



<sup>1</sup>Agriculture, Forestry, & Mining <sup>3</sup>Finance, Insurance, & Real Estate <sup>2</sup>Transportation, Communications, & Utilities <sup>4</sup>Public Administration, Government

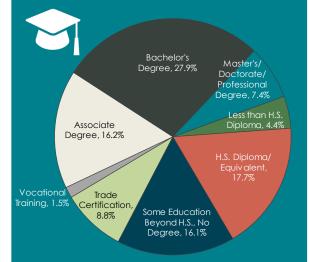
Personal Services, 3.1% (1,135)

### EMPLOYED: LIKELY TO CHANGE

- An estimated 5,144 employed individuals are likely to change their current employment situation for an opportunity in Centerville
- Current occupational categories:
   Professional, Paraprofessional, Technical 35.9%
   Production, Construction, Material Moving 25.0%
   Clerical 10.9%
   Managerial 10.9%
   Sales 7.8%
   Service 7.8%
- Current median wages: \$

**Aaricultural** 

- \$13.50/hour and \$56,500/year
- \$17.85/hour attracts 66%
- \$21.50 / hour attracts 75%
- 77.9% have an education beyond HS



- . 30.9% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

Top newspapers:
 N F W S





- Commute:
  - Currently commuting an average of 13 miles/18 minutes (one-way) to work
  - Willing to commute an average of 29 miles/38 minutes (one-way) to work

### UNEMPLOYED: LIKELY TO ACCEPT

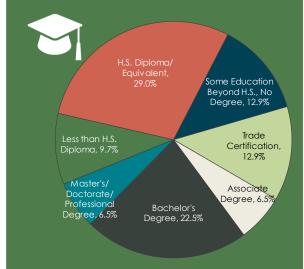
- An estimated 621 unemployed individuals are likely to accept employment in Centerville
- Former occupational categories:

Production, Construction, Material Moving 36.0%
Professional, Paraprofessional, Technical 20.0%
Clerical 16.0%
Service 16.0%
Managerial 8.0%
Sales 4.0%
Agricultural 0.0%

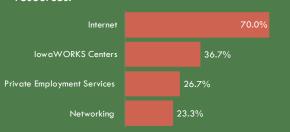
Median wages: \$

1.7%

- \$10.50/hour lowest willing to accept
- \$13.23/hour attracts 66%
- \$14.75/hour attracts 75%
- 61.3% have an education beyond HS



- 61.3% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com iowaworks.gov linkedin.com Top newspapers:



- Commute:
- Willing to commute an average of 26 miles/37 minutes (one-way) to work







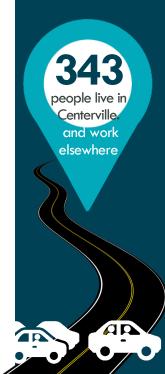
The Laborshed survey collects information regarding the **out commute** for an employment center.

The out commute for Centerville is estimated at 11.2 percent— approximately 343 people living in Centerville work in other communities.

Most of those who are out commuting are working in Ottumwa.

Over one-fourth (27.3%) of out commuters are likely to change employment (approximately 94 people).

27.3% earn an hourly wage. 54.5% earn an annual salary—median salary is \$50,000/year



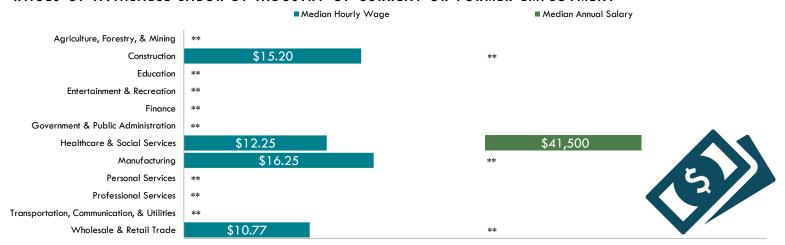
#### EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above	
Agriculture, Forestry, & Mining	**	**	**	**	**	
Construction	50.0%	12.5%	12.5%	12.5%	12.5%	
Education	100%	14.3%	0.0%	28.6%	57.1%	
Entertainment & Recreation	**	**	**	**	**	
Finance, Insurance, & Real Estate	**	**	**	**	**	
Government & Public Administration	**	**	**	**	**	
Healthcare & Social Services	84.2%	5.3%	10.5%	31.6%	36.8%	
Manufacturing	62.5%	12.5%	0.0%	0.0%	50.0%	
Personal Services	**	**	**	**	**	
Professional Services	88.9%	0.0%	0.0%	22.2%	66.7%	
Transportation, Communication, & Utilities	100%	37.5%	12.5%	12.5%	37.5%	
Wholesale & Retail Trade	50.0%	20.8%	12.5%	0.0%	16.7%	

Top percentages among industries per education level are highlighted in the table.

#### WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



\*\*Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

#### UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.0%	51	Mismatch of Skills	4.2%	216
\$ Low Income	1.2%	62	\( \tau_\tau_\tau_\tau_\tau_\tau_\tau_\tau_	5.9%	303

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



